

# INDIANA STATE BOARD OF NURSING

Will meet on  
Thursday, January 20, 2011  
at 8:30 a.m.  
in the Auditorium of the  
Indiana Government Center-South  
302 West Washington Street  
Indianapolis, Indiana 46204

## I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

## II. ADOPTION OF THE AGENDA

## III. ADOPTION OF THE MINUTES FROM THE DECEMBER 16, 2010 MEETING OF THE BOARD

## IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

## V. EDUCATION

A. Ivy Tech Practical Nursing Program – Madison: Proposed change for admission schedule for the PN program.

B. MedTech College – all programs: Notification of name change to “Medtech College”

## VI. DISCUSSION

A. Advanced Practice Registered Nurse Summit Report: Concensus model and strategy.

B. Update on Pending Legislation in the Indiana General Assembly.

## VII. BOARD DIRECTOR REPORT

## VIII. PERSONAL APPEARANCES

8:45 a.m.

Personal Appearance applicants will meet in the Auditorium but will be conducted by one or more Board Members in another conference center room concurrently with the administrative hearings scheduled for 8:45 a.m. The Board Member(s) conducting the personal appearance interviews will make recommendations to the full Board regarding their applications at the end of the full Board Meeting.

### A. Appearances by Applicants for Licensure

1. Patrick Cross – Prescriptive Authority
2. Mary Jo Fairley - Endorsement
3. Gena Simpson – Examination
4. Erika Fox - Endorsement
5. Justin Richendollar – Examination
6. Cheryl Weeden – Examination
7. Marianne Knouff – Examination
8. Shana Hall – Examination
9. Cory Warnock - Examination
10. Kelley Gantner – Prescriptive Authority
11. Teresa Steingass - Endorsement
12. Sara Jenkins – Examination
13. Pamela Scott Owu – Endorsement
14. Joseph Johnson - Examination

### B. Appearances by Applicants for Renewal

- |                             |                           |
|-----------------------------|---------------------------|
| 1. Karen Moore              | License number: 27017732A |
| 2. Gabrielle Alexander      | License number: 27062164A |
| 3. Jennifer Hill            | License number: 27057692A |
| 4. Sue Richey               | License number: 27042115A |
| 5. Sherry Furgerson         | License number: 27037352A |
| 6. Rodina Goodman-Iacovacci | License number: 27048999A |
| 7. Lisa Exner               | License number: 27028529A |
| 8. Carol Bachman            | License number: 27051280A |
| 9. Mindi Schuyler           | License number: 27057547A |
| 10. Teljuana Jenkins        | License number: 27063253A |

11. Daaron Porter  
12. Biff Guenthenspberger

License number: 27059134A  
License number: 27038630A

## **VIII. ADMINISTRATIVE HEARINGS**

**The following hearings are scheduled to begin at 9:00 a.m. Cases will be heard on order of arrival, with the exception of agreements, which will be heard first. A sign-up sheet will be available at 8:00 a.m.**

- A. In the Matter of the License of: Staci Heflin, L.P.N., License No. 27040953A**  
Administrative Cause No. 2010 NB 168  
Re: Prehearing Settlement Conference
- B. In the Matter of the License of: Johnny Burton, R. N., License No. 28146190A**  
Administrative Cause No. 2010 NB 128  
Re: Proposed Settlement Agreement
- C. In the Matter of the License of: Norman Fullerton, L.P.N., License No. 27041397A**  
Administrative Cause No. 2010 NB 135  
Re: Final Hearing
- D. In the Matter of the License of: Christina Pedigo, L.P.N., License No. 27054745A**  
Administrative Cause No. 2010 NB 130  
Re: Settlement Conference
- E. In the Matter of the License of: Darleen Davoust., License No. 28100359A**  
Administrative Cause No. 2010 NB 157  
Re: Settlement Conference/Disciplinary Hearing
- F. In the Matter of the License of: Pamela Liggett, L.P.N., License No. 27060335A**  
Administrative Cause No. 2010 NB 154  
Re: Disciplinary Hearing
- G. In the Matter of the License of: Jeanne Clark, R. N., License No. 28130497A**  
Administrative Cause No. 2010 NB 214  
Re: Extension of Emergency Suspension
- H. In the Matter of the License of: Dana Matthews, R.N., License No. 28099507A**  
Administrative Cause No. 2010 NB 279  
Re: Disciplinary Hearing
- I. In the Matter of the License of: Janette Roddel, R.N., License No. 28111948A, 71002145A**  
Administrative Cause No. 2010 NB 280  
Re: Disciplinary Hearing
- J. In the Matter of the License of: Helen Gartner, R.N., License No. 28113320A**  
Administrative Cause No. 2007 NB 0149  
Re: Request to Withdraw Probation
- K. State of Indiana v Kristi Lynn Shelburne (Huff), R.N., L.P.N., License Nos. 28117152A, 27032066A**  
Administrative Cause No. 2004 NB 0042  
Re: Request to Reinstate
- L. In the Matter of the License of: Timothy Elsworth, R.N. License No. 28116874A**  
Administrative Cause No. 2010 NB 158  
Re: Pre-Hearing Settlement Conference
- M. In the Matter of the License of: Kevin Paul Wilson, L.P.N., License No. 27055029A**  
Administrative Cause No. 2010 NB 205  
Re: Settlement Agreement

**The following hearings are scheduled to begin at 1:30 pm. Cases will be heard on order of arrival, with the exception of agreements, which will be heard first.**

- N. State of Indiana v Jennifer Lynn Buchta, R.N., License No. 28149569A**  
Administrative Cause No. 2005 NB 0134  
Re: Order to Show Cause

- O. In the Matter of the License of: Clarissa McDaniel, L.P.N., License No. 27059649A**  
Administrative Cause No. 2009 NB 019  
Re: Request to Withdraw Probation
- P. In the Matter of the License of: Brooke Bailey, L.P.N., License No. 27062579A**  
Administrative Cause No. 2008 NB 147  
Re: Order to Show Cause
- Q. In the Matter of the License of: Melissa Parks, L.P. N., License No. 27044817A**  
Administrative Cause No. 2008 NB 184  
Re: Order to Show Cause
- R. State of Indiana v Cindy Sue Collins, L.P.N., License No. 27020687A**  
Administrative Cause No. 2002 NB 0087  
Re: Request to Reinstate
- S. In the Matter of the License of: Dustin Lidster, R.N. License No. 28166507A**  
Administrative Cause No. 2010 NB 171  
Re: Proposed Settlement Agreement
- T. In the Matter of the License of: April Dawn Hughes, R.N., License No. 28149040A**  
Administrative Cause No. 2009 NB 157  
Re: Order Continuing Order to Show Cause
- U. In the Matter of the License of: Tonya Hunt, L.P.N. License No. 27045092A**  
Administrative Cause No. 2011 NB 008  
Re: Proposed Settlement Agreement

**IX. DEFAULT HEARINGS (Previously scheduled for December 16, 2010)**

- A. In the Matter of the License of: Christi Christmas, R.N., License No. 28158324A**  
Administrative Cause No. 2010 NB 188  
Re: Notice of Proposed Default
- B. In the Matter of the License of: John W. McCormick, R.N, License No. 28130744A**  
Administrative Cause No. 2010 NB 182  
Re: Notice of Proposed Default
- C. In the Matter of the License of: Stephanie Gill, R.N., License No. 28159762A**  
Administrative Cause No. 2010 NB 166  
Re: Notice of Proposed Default
- D. In the Matter of the License of: Jennifer Zeinner, L.P.N., R.N., License Nos. 27053090A, 28182276A**  
Administrative Cause No. 2010 NB 170  
Re: Notice of Proposed Default
- E. In the Matter of the License of: Tammy Anderson, L.P.N., License No. 27036376A**  
Administrative Cause No. 2009 NB 214  
Re: Notice of Proposed Default
- F. In the Matter of the License of: Paula Manuilow, R.N., License No. 28081769A**  
Administrative Cause No. 2010 NB 160  
Re: Notice of Proposed Default
- G. In the Matter of the License of: Laura Jane Smith, R.N., License No. 28117757A**  
Administrative Cause No. 2008 NB 133  
Re: Notice of Proposed Default & Summary Suspension Order  
Respondent's Written Response
- H. In the Matter of the License of: Judith Dickinson, L.P.N., License No. 27014907A**  
Administrative Cause No. 2008 NB 062  
Re: Notice of Proposed Default
- I. In the Matter of the License of: Amanda Petro, L.P.N., License No. 27055067A**  
Administrative Cause No. 2009 NB 213  
Re: Notice of Proposed Default & Summary Suspension Order

**J. In the Matter of the License of: Elizabeth Leon, R.N., License No. 28106735A**

Administrative Cause No. 2007 NB 0003

Re: Notice of Proposed Default & Summary Suspension Order

**K. In the Matter of the License of: Laura Harrold, L.P.N., License No. 27037424A**

Administrative Cause No. 2001 NB 0092

Re: Notice of Proposed Default

**L. In the Matter of the License of: Kelly Fritz, R.N., License No. 28155472A**

Administrative Cause No. 2008 NB 129

Re: Notice of Proposed Default

**X. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS FROM DECEMBER 2, 2010 ALJ MEETING**

The following license applicants were scheduled to appear before the Administrative Law Judge and to make recommendations to the full Board regarding that application. For new license applications, the Board may either approve, deny, place on hold until further information is submitted, or approve on a probationary status with stipulated terms and conditions. For license renewal applicants, the Board may either approve, deny, approve on a probationary status with stipulated terms and conditions, or table consideration of the renewal request and forward to the Attorney General's office for investigation. The following are Mr. Burghduff's recommendations from the scheduled appearances:

**PERSONAL APPEARANCES: 9:00 AM**

**A. Appearances by Applicants for Renewal**

1. Melissa Jallow License number: 27047873A  
Ms. Jallow appeared before the Board regarding her application to renew her LPN license. Ms. Jallow disclosed a pending complaint with the AG's office. Mr. Burghduff recommended that the matter be referred back to the AG's office to complete their investigation.
2. Carey Clouser License number: 27052253A  
Ms. Clouser appeared before the Board regarding her application to renew her LPN license. Ms. Clouser disclosed a termination in 2008 for diversion. She participated in ISNAP but was closed out in 2010 for noncompliance with her RMA. Mr. Burghduff recommended that she be issued on a probationary license with the requirement that she comply with the terms of her new RMA.
3. Pamela Majors License number: 27039387A  
Ms. Majors was rescheduled for the full December Board meeting.
4. Jami Arnold License number: 27045158A  
Ms. Arnold appeared before the Board regarding her application to renew her LPN license. Ms. Arnold disclosed a 2009 check deception conviction and a 2008 OWI conviction. Mr. Burghduff recommended that her license be renewed free and clear.
5. Kimberly Hankins License number: 27056208A  
Ms. Hankins appeared before the Board regarding her application to renew her LPN license. She disclosed OWI convictions in 2001, 2005, and 2009. Recommended that Ms. Hankins be renewed on a probationary status for the duration of an ISNAP RMA if eligible.
6. Beth Whittenberger License number: 27031422A  
Ms. Whittenberger appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed a termination from employment for suspected diversion of narcotics. She is currently enrolled in ISNAP and compliant with the terms of her RMA. Mr. Burghduff recommended that the matter be rereferred to the AG for conclusion of their investigation.
7. Alison Cummings License number: 27041461A  
Ms. Cummings appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed ongoing treatment for opiate addiction. She has previously completed an ISNAP RMA. Mr. Burghduff recommended that she be renewed on a probationary license with the requirement that she comply with the terms of a new ISNAP RMA.
8. April Wright License number: 27057167A  
Ms. Wright appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed a February 2008 OWI conviction. She had a previous public intoxication conviction from 2005. Mr. Burghduff recommended that she contact ISNAP and that she enter into an RMA if eligible. She is also preparing to apply for an RN license, and that will be issued on a probationary status with the same terms and conditions if her LPN license is still on probation at the time.

9. Leslie Miller-Basinger License number: 27034911A  
Ms. Miller-Basinger appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed a March 2010 OWI conviction. Mr. Burghduff recommended that she contact ISNAP and enter into an RMA if eligible for participation. She will be renewed free and clear.
10. Pamela Jackson License number: 27035652A  
Ms. Jackson appeared before the Board regarding her application for renewal of licensure as an LPN. She has an outstanding Board fine balance of \$400 issued in 2008. Mr. Burghduff advised that his recommendation will be to deny her license application in January if she has not paid.
11. Carol Infante License number: 27057239A  
Mr. Burghduff recommended that Ms. Infante's renewal application be denied.
12. David Carter-Plake License number: 27042743A  
Mr. Carter-Plake appeared before the Board regarding his application for renewal of licensure as an LPN. He reported a 2010 OWI conviction but is currently in ISNAP and compliant with his RMA. Mr. Burghduff recommended that his license be renewed free and clear.
13. Gabrielle Alexander License number: 27062164A requests to continue
14. Kelli S. Brown License number: 27040047A  
Ms. Brown appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a 2010 conviction for OWI for impaired driving while under the influence of prescription medication. Mr. Burghduff recommended that she contact ISNAP and sign an RMA if eligible. She will be renewed free and clear.
15. Natasha Killebrew License number: 27051768A  
Ms. Killebrew appeared before the Board regarding her application for renewal of licensure as an LPN. She reported having worked for several months in 2009 on an expired license. Mr. Burghduff recommended that the matter be referred back to the AG's office for completion of their investigation.
16. Gardnetta Willman License number: 27060560A  
Ms. Willman appeared before the Board regarding her application for renewal of licensure as an LPN. She reports pending felony charges for theft of controlled substances. She is currently in an ISNAP RMA and is compliant. Mr. Burghduff recommended that the matter be referred to the AG's office as a consumer complaint.
17. Stephanie Morgan License number: 27053987A  
Ms. Morgan appeared before the Board regarding her application for renewal of licensure as an LPN. She reports a 2009 conviction for failure to stop after an accident. She was arrested for possession of a controlled substance but has completed her criminal probation. Mr. Burghduff recommended that she contact ISNAP and sign an RMA if eligible for participation. She will be issued on probation for at least 6 months of ISNAP compliance if eligible.
18. Chereese Grant License number: 27047995A  
Ms. Grant appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a termination for practice issues that ended in a patient fatality. The Board previously filed a consumer complaint with the AG's office in 2008 for investigation. Mr. Burghduff recommended that she be renewed on a probationary status for at least 1 year with the requirement that she complete at least 24 contact hours of CE for nurses and submit quarterly employer reports.
19. Jill Loray Childers License number: 27028909A  
Ms. Childers notified that Board that she does not wish to appear as requested. Mr. Burghduff recommended that her renewal application be denied.
20. Anita Humbel License number: 27062785A  
Ms. Humbel appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a termination for alleged time sheet documentation errors. Mr. Burghduff recommended that she be renewed free and clear.
21. Kimberly Utey License number: 27028471A  
Ms. Utey appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a termination for employment for nursing performance issues. Mr. Burghduff recommended that she be renewed free and clear.
22. Hugh Unfried License number: 27054909A  
Mr. Unfried appeared before the Board regarding his application for renewal of licensure as an LPN. He reported a termination from employment that included allegations of a practice error regarding trach care. Mr. Burghduff recommended that he be renewed on a probationary status for at least 3 months

with the requirement that he submit monthly employer reports (self reports if unemployed) and complete at least 3 contact hours of CE in tracheostomy care and 6 in medical ethics/legal issues.

23. Constance Crawford License number: 27051878A  
Ms. Crawford appeared before the Board regarding her application for renewal of licensure as an LPN. She reported allegations pending with the AG's office regarding suspected diversion. She has already been assessed by ISNAP and does not meet criteria for monitoring. Mr. Burghduff recommended that the matter be referred back to the AG's office to conclude the investigation.
24. Ann R. Myers License number: 27040869A  
Ms. Myers did not appear before the Board regarding her application for renewal of licensure. Mr. Burghduff recommended that her application be denied.
25. Kelly Wallace License number: 27058618A  
Ms. Wallace was rescheduled for the full December Board.
26. Megan Overstreet License number: 27063971A  
Ms. Overstreet appeared before the Board regarding her application for renewal of licensure as an LPN. She reported pending criminal charges for receiving property that have since been dismissed. Mr. Burghduff recommended that her license be renewed free and clear.
27. Betty Sumner License number: 27038766A  
Ms. Sumner appeared before the Board regarding her application for renewal of licensure as an LPN. She has an outstanding fine that she is prepared to pay. Mr. Burghduff recommended that she be renewed free and clear after paying the renewal application.
28. L'Tia Lewis License number: 27064188A  
Ms. Lewis appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a misdemeanor conviction for theft from a domestic incident. She is on criminal probation until August of next year. Mr. Burghduff recommended that she be renewed free and clear.
29. Merita Rodriguez License number: 27035431A  
Ms. Rodriguez appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a termination for a practice error resulting in patient harm, for which the Board filed a consumer complaint with the AG's office. Ms. Rodriguez states that the investigation was formally closed. Mr. Burghduff recommended that she be renewed free and clear upon verifying the AG's investigation has been completed.
30. Kyle Artz License number: 27058385A  
Mr. Artz appeared before the Board regarding his application for renewal as an LPN. He has a current recommendation for a probationary RN license once he passes his examination. Mr. Burghduff recommended that his license be renewed with the same terms and conditions as his RN license, once issued.
31. Ruth Davis License number: 27046517A  
Ms. Davis was rescheduled for the full December Board.
32. Claudia Sanchez License number: 27057329A  
Ms. Sanchez appeared before the Board regarding her application for renewal as an LPN. She reported a 2010 conviction for OWI for which she is on criminal probation. Mr. Burghduff recommended that she contact ISNAP and sign an RMA if eligible. She will be renewed free and clear.
33. Dana Badman License number: 27064831A  
Ms. Badman appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a 2010 conviction for OWI for which she is on criminal probation. Mr. Burghduff recommended that she be renewed free and clear.
34. Jessica Ramos License number: 27061393A  
Ms. Ramos appeared before the Board regarding her application for renewal of licensure as an LPN. She has an outstanding Kentucky Board order for practicing without a license. She also has pending issue regarding a positive drug screen. Mr. Burghduff recommended that the matter be dealt with in the pending disciplinary hearing scheduled for Dec. 16, 2010.

#### **PERSONAL APPEARANCES: 1:00 PM**

##### **A. Appearances by Applicants for Renewal**

1. Yvonne Priest License number: 28090455A

Ms. Priest appeared before the Board regarding her application for renewal of her RN license. She has a lapsed probationary license. Mr. Burghduff recommended that she contact ISNAP and sign an RMA if eligible. Her probation will be modified to be effective for at least the duration of her RMA.

2. Bailey Leece License number : 27063783A  
Ms. Leece appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a termination from employment for a medication error. Mr. Burghduff recommended that she be renewed free and clear.
3. Amy Tezekjan License number: 27061568A  
Ms. Tezekjan appeared before the Board regarding her application for renewal of licensure as an LPN. She reported a 2010 OWI arrest for which charges are pending. Mr. Burghduff recommended that she contact ISNAP and be expected to sign an RMA if eligible.

#### **B. Appearances by Applicants for New License**

1. Pamela Curry – LPN Exam  
Ms. Curry appeared before the Board regarding her application for new licensure as an LPN. Her Ohio LPN license has been revoked. Mr. Burghduff recommended that her license application be denied.
2. Brooke Lavignette – RN Exam  
Ms. Lavignette appeared before the Board regarding her application for initial licensure as an LPN. She disclosed a previous action against her license for issues involving abuse of narcotics. Mr. Burghduff recommended that she be made eligible again upon reapplication, that she contact ISNAP for evaluation, and that she be issued free and clear upon passing.
3. Patrick Cross – Prescriptive Authorization Applicant  
Mr. Cross will be rescheduled for the full January Board meeting.
4. Justin Phillips – RN endorsement RESCHEDULED  
Mr. Phillips will be rescheduled for the January ALJ meeting.
5. Kenya Threats – LPN Endorsement  
Ms. Threats will be rescheduled for the full December Board meeting.
6. Jameelah Muhammad – Endorsement  
Ms. Muhammad appeared before the Board regarding her application for licensure by endorsement. She reported criminal arrests in 01, 04, and in 08, the 2008 resulting in a DUI conviction. Mr. Burghduff recommended that she be issued on a probationary status for at least 3 months of compliance with an ISNAP RMA, if eligible.

### **XI. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS FROM DECEMBER 16, 2010 ALJ MEETING**

The following business was scheduled for consideration before the full Board on the December 16, 2010. In the absence of a quorum, the Board members present conducted the following hearings and personal appearances and presents these recommendations to the full Board:

#### **EDUCATION**

##### **A. Ivy Tech ASN and PN programs statewide: Proposed curricula changes**

Recommended adoption of proposed curricula changes.

##### **C. Everest College – LPN program: Program change proposal.**

**Tracy Miller and Lori Ferguson appeared before members of the Indiana State Board of Nursing regarding proposed change to their admission process for the PN program.**

Recommended adoption of the proposed change to the program's admission process.

#### **PERSONAL APPEARANCES**

##### **A. Appearances by Applicants for Licensure**

1. Amy Jefferson – Examination  
Ms. Jefferson appeared before Members of the Board regarding her application for licensure by examination as an LPN. She reported a previous conviction for criminal conversion. The members recommended that she contact ISNAP and sign an RMA if eligible. She will be made eligible to test and be issued free and clear upon passing.

2. Christopher McLoughlin – Endorsement  
Mr. McLoughlin appeared before Members of the Board regarding his application for licensure by endorsement of his Missouri license. He reports a probationary license in the State of Missouri for an incident involving diversion of a controlled substance. The members recommended that he be issued a license on a probationary status for the duration of an ISNAP RMA and compliance with the terms of his Missouri license.
3. Blair Stevens – Examination  
Ms. Stevens appeared before the Board regarding her application for licensure by examination. She reported past criminal charges for minor in possession, possession of marijuana, and check fraud. The members recommended that she be permitted to test and that she contact ISNAP and be issued a probationary license for at least 3 months of compliance with an ISNAP RMA if eligible.
4. Kenya Threets – rescheduled LPN by endorsement  
Ms. Threets appeared before the Board regarding her application for licensure by endorsement. She reported an arrest approximately 7 years ago for cocaine possession. She also reported several bounced checks for which she was charged with theft by deception. The members recommended that she contact ISNAP for assessment. She will be issued a probationary license for at least one year of compliance with an RMA if eligible. She has been given the opportunity to withdraw the application, which she has decided to do.

## **B. Appearances by Applicants for Renewal**

1. Chelsea Achenbach License number: 27064162A  
Ms. Achenbach appeared before the Board regarding her application for renewal as an LPN. She reported a 2010 OWI conviction. The members recommended that her license be renewed free and clear.
2. Rex Staley License number: 27018064A Canceled / renewed
3. Tracy Murphy License number: 27064018A  
Ms. Murphy appeared before the Board regarding her application for renewal of licensure. She disclosed a May 2010 arrest for OWI. The members recommended that she be renewed free and clear.
4. Tovia Allen License number: 27050270A  
Ms. Allen appeared before the Board regarding her application for renewal of licensure. She disclosed previous terminations from employment for documentation and medication administration errors. The members recommended that she be renewed on probation for at least one year with the requirement that she complete at least 18 contact hours of continuing education for nurses, 6 each in the areas of documentation, medical administration, and ethics.
5. Kathy Louise Brown License number: 27054378A  
Ms. Brown appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed a one time OWI conviction. The members recommended that she be renewed free and clear.
6. Crystal Kiser License number: 27062066A  
Ms. Kiser appeared before the Board regarding her application for renewal of licensure as an LPN. She disclosed terminations from employment for practice issues involving documentation concerns. The members recommended that her license be renewed free and clear.
7. Nicole Hatfield License number: 27059679A  
Ms. Hatfield did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting. Rescheduled.
8. Catherine Stump License number: 27049217A  
Ms. Stump did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
9. Nancy Cole License number: 27058985A  
Ms. Cole appeared before members of the Board regarding her application for renewal of licensure as an LPN. She disclosed a termination from employment as an RN for disputed issues. The members recommended that she be renewed free and clear.
10. Erica Stone License number: 27056927A  
Ms. Stone appeared before members of the Board regarding her application for renewal of licensure as an LPN. She disclosed a 2010 felony conviction for forgery regarding fraudulent checks. The members recommended that she be renewed on a probationary license for at least the duration of her criminal probation with quarterly employer reports.



11. Ashley Woods License number: 27058319A **Reschedule to Jan 21**
12. Pamela Quakenbush License number: 27035921A  
Ms. Quakenbush appeared before members of the Board regarding her application for renewal of licensure as an LPN. She disclosed a conviction for shoplifting in an incident involving her daughter. The members recommended that she be renewed free and clear.
13. Holly Wright License number: 27054898  
Ms. Wright did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
14. Nancy Kiefer License number: 27032961A  
Ms. Kiefer appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She disclosed an ongoing investigation by the AG's office of a consumer complaint. The members recommended that the matter be referred back to the AG's office to complete their investigation.
15. Allen Lahrman License number: 27053031A  
Mr. Lahrman appeared before the members of the Board regarding his application for renewal of licensure as an LPN. He reported a 2010 conviction for Public Intoxication and a separate arrest and pending charge for OWI. The members recommended that he contact ISNAP and be renewed on a probationary status for at least the duration of an ISNAP RMA, if eligible.
16. Joyce Kline License number: 27050812A  
Ms. Kline appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She reported that her Florida nursing license has been suspended due to a bounced check for her license application fee there. The members recommended that her license application be denied.
17. Heather Abrams License number: 27064411A  
Ms. Abrams appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She reported a termination for a medication error that resulted in a patient death. The matter is currently under investigation by the AG's office. The members recommended that the matter be re-referred to the Attorney General's office for completion of their investigation.
18. Biff Guenthenspberger License number: 27038630A **Requests resched. To Jan.**
19. Lisa Johnston License number: 27053883A  
Ms. Johnston appeared before members of the Board regarding her application for renewal of licensure as an LPN. She reported a 2010 OWI arrest and conviction. She has previous criminal convictions in the late 1990s for forgery. The members recommended that she contact ISNAP for an evaluation and that she be renewed on probation for at least 6 months of compliance with an RMA if eligible.
20. Melissa Osborn License number: 27059697A  
Ms. Osborn appeared before members of the Board regarding her application for renewal of licensure as an LPN. She reported a termination from employment for practice issues. She also reports having worked on her expired license. The members recommended that her license be renewed free and clear.
21. Candice Rice License number: 27050141A  
Ms. Rice appeared before members of the Board regarding her application for renewal of licensure as an LPN. She reported a criminal charge for a domestic battery incident. She reports working as a medical assistant currently. The members recommended that her license be renewed free and clear.
22. Toni Crawford License number: 27040409A  
Ms. Crawford did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
23. Vivian Thiel License number: 27058712A  
Ms. Thiel appeared before members of the Board regarding her application for renewal of licensure as an LPN. She reported two terminations for documentation concerns. The members recommended that her license be renewed free and clear.
24. April Frandsen License number: 27042526A  
Ms. Frandsen appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She disclosed an ongoing investigation by the AG's office of a consumer complaint. The members recommended that the matter be referred back to the AG's office to complete their investigation.

25. Holly Shamley License number: 27055669A  
Ms. Shamley appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She disclosed a termination for alteration of medical records. The members recommended that her renewal application be denied.
26. Heidi Johnson License number: 27039097A Requests rescheduled for Jan.  
Ms. Johnson did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
27. Diana Means License number 27056548A  
Ms. Means appeared before the members of the Board regarding her application for renewal of licensure as an LPN. She disclosed a 2010 OWI conviction. She reports that this is her first offense and that she is on criminal probation. The members recommended that she contact ISNAP and sign an RMA if eligible. She will be renewed free and clear.
28. Ruth Davis License number 27046517A  
Ms. Davis did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
29. Pamela Majors – rescheduled License number 27039387A
30. Kelly Wallace – rescheduled License number 27058618A – Matter under investigation  
w/ AG's office – request to not appear and allow the AG to complete investigation.
31. Terry McComb – rescheduled License number 27035769A  
Ms. McComb appeared before the Board regarding her application for licensure by renewal. She disclosed 2 OWIs. She reports that she is currently involved with ISNAP. The Board members recommended that her license be renewed free and clear.
32. Carol Infante – missed Dec. 2; sent explanation License number: 27057293A  
Ms. Infante appeared before the Board regarding her application for license renewal. She disclosed 2 OWIs, the most recent resulting in a felony conviction. The members recommended that she contact ISNAP for an assessment. She will be renewed on probation for at least 6 months of compliance with an ISNAP RMA or the duration of her Criminal probation, whichever is longer.

### **C. Appearances by Applicants for Renewal - More Than Three Years**

1. Merlene Vuckovich Hall License number: 28093895A  
Ms. Hall did not appear before the Board as requested and will be rescheduled for the January 6, 2010 ALJ meeting.
2. Cassandra Vaughn License number: 28143520A  
Ms. Vaughn appeared before members of the Board regarding her application for renewal of an expired license. She reported several drug related arrests since last licensed in 2007. The members recommended that she contact ISNAP for an assessment. She will be renewed on probation for at least the duration of her RMA if eligible. She must also complete at least 24 contact hours of CE for nurses.
3. Miriam Smothers License number: 28127935A  
Ms. Smothers appeared before members of the Board regarding her application for renewal of licensure. The members recommended that her renewal application be approved free and clear.

### **ADMINISTRATIVE HEARINGS**

- A. In the Matter of the License of: Irene Marie Peck, L.P.N., License No. 27050413A** CONTINUED  
Administrative Cause No. 2010 NB 120  
Re: Disciplinary Hearing
- B. In the Matter of the License of: Johnny Burton, R. N., License No. 28146190A**  
Administrative Cause No. 2010 NB 128  
Re: Proposed Settlement Agreement

The parties presented a proposed settlement agreement, filed December 9, 2010, that would place Mr. Burton's license on an indefinite suspension status with the requirement that he complete anger management training and pay a \$3,000 fine. The Board Members recommended adoption of the proposed settlement agreement as final disposition of the matter.

**C. In the Matter of the License Renewal of: Devona Nay, L.P.N., License No. 27057528A**

Administrative Cause No. 2010 NB 234

Re: Petition for Review of License Renewal Decision

Ms. Nay appeared on her request for the Board to reconsider its decision to renew her license on a probationary status in its order issued October 28, 2010. The Board Members recommended that the Order stand with the terms and conditions as they exist in the October 28, 2010 Order.

**D. In the Matter of the License Application of: Stacey Bachmann**

Administrative Cause No. 2010 NB 178

Re: Non Final, Interim Findings of Fact, Conclusions of Law and Order

Ms. Bachmann appeared with counsel, Mary Feldhake to request that her application for licensure be granted. The Board Members recommended that she be granted full licensure, free and clear of any conditions or discipline.

**E. In the Matter of the License of: Rebecca Honzik, License No. 28181465A**

Administrative Cause No. 2010 NB 193

Re: Proposed Settlement Agreement

The parties presented a proposed settlement agreement, filed with the Board on November 19, 2010, that would issue a Letter of Reprimand to Ms. Honzik and require her to complete at least 24 contact hours of continuing education for nurses and pay a \$500 fine within 6 months. The Board Members recommended that the proposed settlement agreement be approved as the final disposition of the matter.

**F. In the Matter of the License of: Michael Miller, L.P.N., License No. 27044831A**

Administrative Cause No. 2010 NB 201

Re: Settlement/Prehearing Conference

**G. In the Matter of the License of: Christina Pedigo, L.P.N., License No. 27054745A**

Administrative Cause No. 2010 NB 130

Re: Settlement Conference

**H. In the Matter of the License of: Darleen Davoust., License No. 28100359A**

Administrative Cause No. 2010 NB 157

Re: Settlement Conference/Disciplinary Hearing

The hearing in this matter is to be rescheduled for the full January Board meeting.

**I. In the Matter of the License of: Pamela Liggett, L.P.N., License No. 27060335A**

Administrative Cause No. 2010 NB 154

Re: Disciplinary Hearing

**CONTINUED**

**J. In the Matter of the License of: Paula Watson, R.N., License No. 28126354A**

Administrative Cause No. 2010 NB 172

Re: Proposed Settlement Agreement

The parties presented a proposed settlement agreement, filed with the Board on November 19, 2010, that would place Ms. Watson's license on indefinite suspension with the requirement that she complete at least 24 contact hours of continuing education for nurses, pay a \$1000 fine, and maintain at least one year of compliance with an ISNAP RMA. The Board Members recommended that the proposed settlement agreement be approved as the final disposition of the matter.

**K. In the Matter of the License of: Jeanne Clark, R. N., License No. 28130497A**

Administrative Cause No. 2010 NB 214

Re: Extension of Emergency Suspension

**Parties and Counsel Present:**

Respondent was present.

Darren Covington, Deputy Attorney General on behalf of the State of Indiana.

**Participating Board Members:**

Mr. Burghduff (Hearing Officer)

Ms. Narwold

Ms. Laux

Ms. Haight

**Ms. Ogle participated via teleconference call.**

**Case Summary and Board Action:** The Board placed Respondent's license on an emergency suspension status for at least 90 days in its order issued September 23, 2010. A motion was made and seconded to extend the emergency suspension status pending a final hearing on the State's complaint at the January full Board Meeting.

- L. In the Matter of the License of: Joan Sherry Podjan (Kleaveland), R.N., License No. 28104615A**  
Administrative Cause No. 2003 NB 0190  
Re: Request to Withdraw Probation

The hearing in this matter will be continued to the April full Board Meeting.

- M. In the Matter of the License of: Margaret Evans, R.N., License No. 28150144A** **CONTINUED TO JAN.**  
Administrative Cause No. 2009 NB 010  
Re: Order to Show Cause

- N. In the Matter of the License of: Harriett Lee Pennington, R.N., License No. 28113881A**  
Administrative Cause No. 2008 NB 104  
Re: Order to Show Cause

Ms. Pennington did not appear before the Board regarding the Order to Show Cause issued by the Board on July 15, 2010. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Pennington for her failure to appear as scheduled.

- O. In the Matter of the License of: Teresa Fields, R. N., License No. 28145218A**  
Administrative Cause No. 2010 NB 105  
Re: Order to Show Cause

Ms. Fields did not appear before the Board regarding the Order to Show Cause issued by the Board on December 3 2010. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Fields for her failure to appear as scheduled.

**The following hearings are scheduled to begin at 1:30 pm. Cases will be heard on order of arrival, with the exception of agreements, which will be heard first.**

- P. In the Matter of the License of: Katigan Whitlock, R.N., License No. 28128387A**  
Administrative Cause No. 2010 NB 185  
Re: Disciplinary Hearing  
**Motion to Continue**

**Parties and Counsel Present:**

Respondent was present.  
David Fleishhacker, Deputy Attorney General on behalf of the State of Indiana.

**Participating Board Members:**

Mr. Burghduff (Hearing Officer)  
Ms. Narwold  
Ms. Laux  
Ms. Haight

**Ms. Ogle participated via teleconference call.**

**Case Summary and Board Action:** The State filed a petition for summary suspension with the Board on December 15, 2010. A motion was made and seconded to place Ms. Whitlock's license on indefinite suspension for at least 90 days.

- Q. State of Indiana v. Lee Marie Collins, R.N., License No. 28145962A**  
Administrative Cause No. 2004 NB 0046  
Re: Order to Show Cause

Ms. Collins did not appear before the Board regarding the Order to Show Cause issued by the Board on December 3, 2010. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Collins for her failure to appear as scheduled.

**R. In the Matter of the License of: Rachael Henson, R.N., License No. 28192326A**

Administrative Cause No. 2010 NB 145  
Re: Request to Withdraw Probation

Ms. Henson did not appear before the Board regarding her request to withdraw the probationary status from her license. The Board Members recommended that a Notice of Proposed Dismissal be issued to Ms. Henson for her failure to appear.

**S. In the Matter of the License of: Jill Gernon, R. N., License No. 28157033A**

Administrative Cause No. 2009 NB 098  
Re: Order to Show Cause

Ms. Gernon did not appear before the Board regarding the Order to Show Cause issued by the Board on December 3 2010. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Gernon for her failure to appear as scheduled.

**T. In the Matter of the License of: Dara Collins, R.N., License No. 28166522A**

Administrative Cause No. 2010 NB 253  
Re: Prehearing Conference

Ms. Collins did not appear before the Board regarding the Notice of Prehearing/Settlement Conference issued by the Board. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Collins for her failure to appear as scheduled.

**U. In the Matter of the License of: Teresa Carter, L.P.N., License No. 27045474A**

Administrative Cause No. 2010 NB 252  
Re: Prehearing Conference

Ms. Carter did not appear before the Board regarding the Notice of Prehearing/Settlement Conference issued by the Board. The Board Members recommended that a Notice of Proposed Default be issued to Ms. Carter for her failure to appear as scheduled.

**V. In the Matter of the License of: Belinda Slone, L.P.N., License No. 27050918A**

Administrative Cause No. 2008 NB 182  
Re: Order to Show Cause

**Unopposed request to continue**

**W. In the Matter of the License of: Dawn Getman, L.P.N., License No. 27027885A**

Administrative Cause No. 2009 NB 202  
Re: Request to Withdraw Probation

Ms. Getman appeared regarding her request to withdraw the probationary status from her license, imposed in the Board's Order issued on October 3, 2009. The Board Members recommend that the probationary status be withdrawn.

**X. In the Matter of the License of: Christy Burk, L.P.N., License No. 27018397A**

Administrative Cause No. 2009 NB 012  
Re: Request to Withdraw Probation

Ms. Burk appeared regarding her request to withdraw the probationary status from her license, imposed in the Board's Order issued on February 6, 2009. Ms. Burk and Mr. Lindquist testified on behalf of Ms. Burk's request. The Board Members recommend that the probationary status be withdrawn.

**Y. In the Matter of the License of: Sue D. Cardwell, R.N., License No. 28068702A**

Administrative Cause No. 2010 NB 210  
Re: Disciplinary Hearing

**Parties and Counsel Present:**

Respondent was present.  
David Fleishhacker, Deputy Attorney General on behalf of the State of Indiana.  
Chuck Lindquist, Witness on behalf of the State.

**Participating Board Members:**

Mr. Burghduff (Hearing Officer)  
Ms. Narwold  
Ms. Laux  
Ms. Haight  
**Ms. Ogle participated via teleconference call.**

**Case Summary and Board Action:** The State filed a complaint against Ms. Cardwell's license on December 2, 2010. A motion was made and seconded to extend the current summary suspension of her license.

BURGHDIFF/LAUX  
Motion Carried 5-0-0

The disciplinary hearing was conducted by the physically present Board Members. The Board Members recommend that Ms. Cardwell's license be placed on an indefinite suspension status for at least one year of compliance with an ISNAP RMA.

**Z. In the Matter of the License of: Tamara Chantelle Hill, L.P.N., License No. 27058621A**

Administrative Cause No. 2010 NB 153

Re: Proposed Settlement Agreement

The parties presented a proposed settlement agreement, filed with the Board on December 7, 2010, that places Ms. Hill's license on an indefinite probationary status and issues a \$250 fine to be paid within 60 days. The Board Members recommend that the proposed settlement agreement be approved as final disposition of the matter.

**XII. ADMINISTRATIVE LAW JUDGE RECOMMENDATIONS FROM JANUARY 6, 2011 ALJ MEETING**

**A. In the Matter of the License of: Timothy Elsworth, R.N. License No. 28116874A**

Administrative Cause No. 2010 NB 158

Re: Pre-Hearing Settlement Conference

This hearing has been rescheduled.

**B. In the Matter of the License of: Dustin Lidster, R.N. License No. 28166507A**

Administrative Cause No. 2010 NB 171

Re: Pre-Hearing Settlement Conference

There is a pending proposed settlement agreement in this matter.

**C. In the Matter of the License of: Amy Yvonne Retz, R.N. License No. 28080455A**

Administrative Cause No. 2010 NB 275

Re: Pre-Hearing Settlement Conference

Ms. Retz appeared and participated in the pre-hearing settlement conference.

**D. In the Matter of the License of: Cara Beth Diaz, R.N. License No. 28161202A**

Administrative Cause No. 2010 NB 274

Re: Pre-Hearing Settlement Conference

Ms. Diaz did not appear to participate in the scheduled pre-hearing settlement conference. Mr. Burghduff recommends that a Notice of Proposed Default be issued to Ms. Diaz for her failure to appear as scheduled.

**E. In the Matter of the License of: Julie Redmon, L.P.N. License No. 27055373A**

Administrative Cause No. 2010 NB 276

Re: Pre-Hearing Settlement Conference

Ms. Redmon did not appear to participate in the scheduled pre-hearing settlement conference. Mr. Burghduff recommends that a Notice of Proposed Default be issued to Ms. Redmon for her failure to appear as scheduled.

**F. In the Matter of the License of: Lolita Esposito, R.N. License No. 28134618A**

Administrative Cause No. 2010 NB 277

Re: Pre-Hearing Settlement Conference

**CONTINUED TO FEB. 3**

**G. In the Matter of the License of: Julie S. Davis, L.P.N. License No. 27025149A**

Administrative Cause No. 2010 NB 278

Re: Pre-Hearing Settlement Conference

This matter has been continued to the February 3, 2011 ALJ meeting.

**H. In the Matter of the License of: John Jason Nicoson, R.N. License No. 28121470A**

Administrative Cause No. 2010 NB 281

Re: Pre-Hearing Settlement Conference

Mr. Nicoson did not appear to participate in the scheduled pre-hearing settlement conference. Mr. Burghduff recommends that a Notice of Proposed Default be issued to Mr. Nicoson for his failure to appear as scheduled.

## PERSONAL APPEARANCES:

### A. Appearances by Applicants for Renewal

1. Holly Wright – 27054898A  
Ms. Wright did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She contacted the Board regarding her inability to appear due to health concerns. She was previously scheduled to appear and was unable to attend. Mr. Burghduff recommended that her application for licensure renewal be denied.
2. Nicole Hatfield – 27054967A – Continued to Jan 20
3. Catherine Stump – 27049217A  
Ms. Stump appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed multiple terminations from employment for issues involving medication administration/documentation. Mr. Burghduff recommended that she be renewed on a probationary status for at least 6 months with quarterly reports and 6 hours of CE for nurses each in ethics, pharmacology, and documentation. Colleague exemplifies
4. Ashley Woods – 27058319A  
Ms. Woods appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed pending criminal charges for theft of controlled substances. Mr. Burghduff recommended that she be renewed on probation for at least one year of compliance with her ISNAP RMA.
5. Biff Guenthensperger – 27038630A - Continued to Jan. 20
6. Toni Crawford – 27040409A  
Ms. Crawford did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed on her renewal application a termination from employment but did not provide required details. She did not appear before the Board in a previously scheduled appearance. Mr. Burghduff recommended that her application for licensure renewal be denied.
7. Heidi Johnson – 27039097A  
Ms. Johnson appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a felony conviction for attempted possession of a controlled substance. Mr. Burghduff recommended that she contact ISNAP and sign an RMA. She will be renewed on a probationary status for the duration of her RMA, if eligible.
8. Ruth Davis – 27046517A  
Ms. Davis did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She has an outstanding fine imposed by a previous Board action. Mr. Burghduff recommended that her application for licensure renewal be denied.
9. Pamela Majors – 27039387A Rescheduled to Jan. 20
10. Merlene Vuckovich Hall – 28093895A  
Ms. Hall did not appear before the Board representative regarding her application for renewal of licensure as an RN. Ms. Hall's license expired in 2001. She did not appear before the Board at previously scheduled personal appearances. Mr. Burghduff recommended that her application for licensure renewal be denied.
11. Maxine Allsup – 27059497A\*  
Ms. Allsup appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a termination from employment for documentation errors. Mr. Burghduff recommended that her license be renewed free and clear.
12. Stephanie Anderson – 27040329A\* Renewed
13. Jaye Collier – 27049820A  
Ms. Collier appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a pending Attorney General's office investigation regarding an incident where a patient was alleged to have been given a bath against her wishes. Mr. Burghduff recommended that she be renewed on a probationary status for at least 3 months with the requirement that she complete 6 contact hours of CE for nurses in patient rights, and 6 hours in ethics.
14. Sharae Clark – 27031867A - Renewed
15. Elizabeth Brummett – 27052622A – Renewed

16. Melissa Clarich – 27060557A  
Ms. Clarich appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a conviction for a domestic battery. Mr. Burghduff recommended that she be renewed free and clear.
17. Marlena Baecraft – 27052655A  
Ms. Baecraft did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She will be rescheduled for a personal appearance before the full Board on January 20, 2011.
18. Jamie Bent – 27059441A  
Ms. Bent did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She will be rescheduled for a personal appearance before the full Board on January 20, 2011.
19. Kimberly Davis – 27058226A  
Ms. Davis did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She will be rescheduled for a personal appearance before the full Board on January 20, 2011.
20. Michele Boler – 27027479A  
Ms. Boler appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a termination for alleged misappropriation of funds involving an incident where she requested to borrow a medication to administer for one patient. Mr. Burghduff recommended that she be renewed free and clear.
21. Tonya Bowen – 27052610A  
Ms. Bowen appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a patient care incident for which there was an open investigation by the Attorney General's office. Mr. Burghduff recommended that the matter be referred back to the Attorney General's office to complete their pending investigation.
22. Amber Boesel – 27057884A  
Ms. Boesel appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed termination for employment for an incident involving a documentation error. Mr. Burghduff recommended that she be renewed free and clear but that the matter be referred to the Attorney General's office for investigation.
23. Hannah Brownell – 27048620A  
Ms. Brownell appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed a termination from employment for an alleged neglect of duty for refusal to administer medications she was unfamiliar with. Mr. Burghduff recommended that she be renewed free and clear.
24. Robin Kennedy – 27054655A  
Ms. Kennedy appeared before the Board representative regarding her application for renewal of licensure as an LPN. She disclosed an incident under investigation by the Attorney General's office regarding a situation where she was allegedly involved in a confrontation with a patient. Mr. Burghduff recommended that
25. Alenda Hurt – 27015212A  
Ms. Hurt did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She will be rescheduled for a personal appearance before the full Board on January 20, 2011.
26. Rhonda Irving – 27043115A  
Ms. King-Harden
27. Alisha Phelps Leistner – 27060827A  
Ms. Leister did not appear before the Board Representative as requested but provided documentation informing the Board that the "yes" response on her renewal application was inadvertent. She was renewed free and clear.
28. Rachael Hays – 27063704A  
Ms. Hays did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She will be rescheduled for a personal appearance before the full Board on January 20, 2011.
29. Jody Holton – 27058330A – Cannot appear due to incarceration  
Ms. Holton did not appear before the Board representative regarding her application for renewal of licensure as an LPN. She sent a statement to the Board indicating that she will not be able to appear due to her incarceration. Mr. Burghduff recommended that her application be denied.



30. Starla Pannell - 27063529A  
Ms. Pannell did not appear before the Board representative regarding her application for renewal of licensure as an LPN. There is a current Attorney General's office investigation regarding an alleged incident of abuse. Mr. Burghduff recommended that the matter be referred back to the AG's office for completion of their investigation.
31. Festus Obonor – 27057930A Renewed – AG closed investigation
32. Helen Marsh – 27052447A  
Ms. Marsh appeared before the Board representative regarding her application for renewal of licensure as an LPN. There is a currently an Attorney General's office investigation regarding an alleged incident of abuse. Mr. Burghduff recommended that the matter be referred back to the AG's office for completion of their investigation.
33. Sausha Medcalf – 27060481A  
Ms. Medcalf appeared before the Board representative regarding her application for renewal of licensure as an LPN. She reported a termination from employment for issues regarding disagreement with new management. She also reported a 2009 OWI conviction. Mr. Burghduff recommended that she contact ISNAP but that she be renewed free and clear.
34. Cathy Lozier – 27043933A – Rescheduled to January 20.
35. Jessica Hipps – 27059983A  
Ms. Hipps appeared before the Board representative regarding her application for renewal of licensure as an LPN. She has a pending investigation regarding alleged diversion/attempted diversion in her place of employment. Mr. Burghduff recommended that the matter be referred back to the Attorney General's office to complete their investigation.
36. Teresa Engstrom – 27058270A  
Ms. Engstrom appeared before the Board representative regarding her application for renewal of licensure as an LPN. She has a pending complaint against her license currently under investigation by the Attorney General's office. Mr. Burghduff recommended that she be renewed free and clear.
37. Donna Grinstead – 27057136A  
Ms. Grinstead appeared before the Board representative regarding her application for renewal of licensure as an LPN. Ms. Grinstead provided a written statement explaining that her "yes" response was a result of a traffic ticket. Mr. Burghduff recommended that her license be renewed free and clear.
38. Helen Johnson – 27059222A  
Ms. Johnson appeared before the Board representative regarding her application for renewal of licensure as an LPN. Ms. Johnson disclosed a termination for documentation errors. She disputes the issues alleged by the employer. Mr. Burghduff recommended that she be renewed on a probationary status for at least 3 months and that she be required to complete at least 6 contact hours of CE for nurses, each in the areas of pharmacology, documentation, and ethics.

#### **B. Appearances by Applicants for New License**

7. Bradley Whitehead – RN Endorsement Rescheduled Feb. 3
8. Ayana Isham – RN Endorsement  
Ms. Isham appeared before the Board representative regarding her application for licensure as an RN by endorsement. She disclosed a 2000 conviction for filing fraudulent insurance claims. Mr. Burghduff recommended that she be issued free and clear.
9. Justin Phillips – RN Endorsement  
Mr. Phillips appeared before the Board representative regarding his application for licensure as an RN by endorsement. He disclosed multiple OWI charges in the past. Mr. Burghduff recommended that he contact ISNAP and sign an RMA if eligible. He is to be issued free and clear.

### **XIII. ADJOURNMENT**

#### **Next Scheduled Meetings:**

**Thursday, February 3, 2011 – Administrative Law Judge Meeting**

Indiana Government Center-South  
Conference Room1

**Thursday, February 17, 2011 - Full Board Meeting**

Indiana Government Center-South  
Auditorium